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**AOSW Strategic Plan Summary**

**2020-2022**

**Vision**

AOSW envisions a global society in which oncology care meets the physical, emotional, social and spiritual needs of all people affected by cancer.

**Mission**

To advance excellence in the psychosocial care of persons with cancer, their families, and caregivers through:

* Networking
* Education
* Advocacy
* Research
* Resource Development

**Goals**

**Professional Empowerment**

AOSW will empower oncology social workers to be leaders and premier providers of quality psychosocial cancer care.

**Collaboration & Integration**

AOSW will cultivate internal collaborations and external strategic partnerships that elevate oncology social work in quality cancer care.

**Promote the Reach & Impact of Oncology Social Work**

AOSW will expand the knowledge and understanding of psychosocial care across diverse communities and stakeholders.

**Organizational Health**

AOSW will operate with optimal efficiencies, fiscal responsibility and transparency.

**Plan Detail**

**Goal 1:** **Professional Empowerment**

AOSW will empower oncology social workers to be leaders and premier providers of quality psychosocial cancer care.

**Objectives:**

Priority Objective

Create avenues and provide tools for oncology social work professional development through advocacy, education and research

Secondary Objectives

Develop an oncology social work leadership/self-advocacy toolkit and training program by 2021.

Conduct a role delineation study.  
Educate oncology social workers on the business of cancer care.

**Goal 2: Collaboration & Integration**

AOSW will cultivate internal collaborations and external strategic partnerships that elevate oncology social work in quality cancer care.

**Objectives:**

Priority Objectives

Create and strengthen AOSW member communities to foster connections among members

Secondary Objectives

Increase our reach and relevance to oncology communities

Increase connections for patients and families to oncology social workers

Strengthen and expand relationships with other oncology organizations

Advance the knowledge base of the field by building the research capacity in oncology social work and supporting the bi-directional relationship of research and practice

**Goal 3: Promote the Reach & Impact of Oncology Social Work**

AOSW will expand the knowledge and understanding of psychosocial care across diverse communities and stakeholders.

**Objectives:**

Priority Objective  
Identify key partners and organizations to advance the expectation of the role of oncology social workers as part of an essential health care interdisciplinary team.

Secondary Objectives

Identify a list of prospective professionals and communities who may benefit from the knowledge/ skills of oncology social work.

Conduct & disseminate research that demonstrates the impact of oncology social work in value-based cancer care.

Increase opportunities for leadership development, volunteering, and liaisons within AOSW.

**Goal 4: Operate AOSW with Optimal Efficiencies, Fiscal Responsibility and Transparency**

Priority Objective  
Ensure transparency and oversight of all financial, legal, and tactical AOSW projects.

Secondary Objectives  
Create a task force to oversee website & other technology enhancements by 2/1/2020

Launch a new website with improved functionality by 9/1/2020

Create a written Strategic Fund Development Plan with emphasis on diverse funding sources by 6/1/2020

Annually assess management company performance.